



# **Appropriations Conference Chairs**

## House Offer #1

### Administered Funds Proviso and Back of Bill

Monday, March 4, 2024 212 Knott Building

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
1	PROGRAM: ADMINISTERED FUNDS 2118 LUMP SUM HUMAN TRAFFICKING AND HUMAN SMUGGLING INTERDICTION	Funds in Specific Appropriation 2118 are provided for Human Trafficking and Human Smuggling Interdiction. The Department of Highway Safety and Motor Vehicles and the Florida Department of Law Enforcement shall create a joint task force to combat human trafficking and human smuggling activities throughout the State of Florida. The funds shall be used to perform duties related to the operating cost of the task force. Each agency is required to submit budget amendments requesting the distribution of funds pursuant to chapter 216, Florida Statutes. Requests shall include a detailed plan that identifies how the funds will assist in the interdiction activities and the average cost per detail, including salaries, overtime, travel and operating expenses	Senate		1
2	2119A LUMP SUM STRENGTHENING DOMESTIC SECURITY Funds in Specific Appropriation 2119A are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2024-2025 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.	related to patrol vehicles, command posts, and aircraft. Funds in Specific Appropriation 2119A are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2024-2025 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.	Identical		2
3	State Homeland Security Program (SHSP):         FLORIDA DEPARTMENT OF LAW ENFORCEMENT         Sustainment of Fusion Center Personnel.       221,451         Sustainment of Fusion Centers Operations.       239,500         Statewide Data Sharing System.       983,431         Planning Meetings.       77,000         NEFLFC Additional Analyst.       72,500         NEFLFC Facial Recognition Software.       6,000         FLORIDA DIVISION OF EMERGENCY MANAGEMENT       896,500         Sustainment of Fusion Centers Operations.       120,000         Hazmat Sustainment.       1,030,975         Rural County Election Cyber Security.       266,805         Bomb Sustainment.       1,570,000         LE Data Sharing.       248,126         Community-Based Stop the Bleed Training.       299,800         Leon County Network Cybersecurity Assessment.       100,000         USAR Sustainment.       1,287,069         SWAT Building Capabilities.       874,000         RI Portable Vehicle Barriers.       559,000         SWAT Sustainment.       44,150         USAR Training.       784,615	State Homeland Security Program (SHSP):         FLORIDA DEPARTMENT OF LAW ENFORCEMENT         Sustainment of Fusion Center Personnel.       221,451         Sustainment of Fusion Centers Operations.       239,500         Statewide Data Sharing System.       983,431         Planning Meetings.       77,000         NEFLFC Additional Analyst.       72,500         NEFLFC Facial Recognition Software.       6,000         FLORIDA DIVISION OF EMERGENCY MANAGEMENT       896,500         Sustainment of Fusion Centers Operations.       120,000         Hazmat Sustainment.       1,030,975         Rural County Election Cyber Security.       266,805         Bomb Sustainment.       1,570,000         LE Data Sharing.       248,126         Community-Based Stop the Bleed Training.       299,800         Leon County Network Cybersecurity Assessment.       100,000         USAR Sustainment.       1,287,069         SWAT Building Capabilities.       874,000         R1 Portable Vehicle Barriers.       559,000         SWAT Sustainment.       44,150         USAR Training.       784,615	Identical		3

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open enrollment periods are completed.       open enrollment periods are completed.       Image: Completed						
2124 SPECIAL CATEGORIES         FLORIDA ACCOUNTING INFORMATION RESOURCE         (FLAIR) SYSTEM REPLACEMENT         8       Funds in Specific Appropriation 2124 are provided for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, and Ledger Management (PALM) system.         Funds in sybe distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan						
FLORIDA ACCOUNTING INFORMATION RESOURCE (FLAIR) SYSTEM REPLACEMENT       Funds in Specific Appropriation 2124 are provided for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PAIM) system.       House         Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan       Funds may be distribution shall include a detailed operational work plan		open enrollment periods are completed.				
FLORIDA ACCOUNTING INFORMATION RESOURCE (FLAIR) SYSTEM REPLACEMENT       Funds in Specific Appropriation 2124 are provided for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (FALM) system. Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan       Funds in Specific Appropriation 2124 are provided to implement the new Florida Planning, Accounting, and Ledger Management (FALM) system. Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan       House						
FLORIDA ACCOUNTING INFORMATION RESOURCE (FLAIR) SYSTEM REPLACEMENT       Funds in Specific Appropriation 2124 are provided for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PAIM) system.       Funds in Specific Appropriation 2124 are provided to implement the new Florida Planning, Accounting, and Ledger Management (PAIM) system.       House         Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan       Funds may be distribution shall include a detailed operational work plan		2124 SPECIAL CATEGORIES				
(FLAIR) SYSTEM REPLACEMENT       Funds in Specific Appropriation 2124 are provided for the planning and       Funds in Specific Appropriation 2124 are provided to implement the       House         8       Funds in tasks necessary to integrate agency applications with the       remediation tasks necessary to integrate agency applications with the       House         new Florida Planning, Accounting, and Ledger Management (PALM) system.       new Florida Planning, Accounting, and Ledger Management (PALM) System.       House         Funds may be distributed to agencies as needed to perform the necessary       Tunds may be distributed to agencies as needed to perform the necessary       Tunds may be distribution shall include a detailed operational work plan						
8 Funds in Specific Appropriation 2124 are provided for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PAIM) system. Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan tasks. The distribution shall include a detailed operational work plan						
remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) system. Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan tasks. The distribution shall include a detailed operational work plan						
remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) system. Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan tasks. The distribution shall include a detailed operational work plan	8	Funds in Specific Appropriation 2124 are provided for the planning and	Funds in Specific Appropriation 2124 are provided to implement the	House		8
new Florida Planning, Accounting, and Ledger Management (PALM) system. Funds may be distributed to agencies as needed to perform the necessary tasks. The distribution shall include a detailed operational work plan tasks. The distribution shall include a detailed operational work plan						
Funds may be distributed to agencies as needed to perform the necessaryFunds may be distributed to agencies as needed to perform the necessarytasks. The distribution shall include a detailed operational work plantasks. The distribution shall include a detailed operational work plan						
tasks. The distribution shall include a detailed operational work plan tasks. The distribution shall include a detailed operational work plan						
on how the funds will be utilized. On how the funds will be utilized.						

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
<b>LINE</b>	SENATE BILL 2500 SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2024-2025 This section provides instructions for implementing the Fiscal Year 2024-2025 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes. Unless otherwise specified in this section, references to an "eligible" employee refer to an employee who is, at a minimum, meeting his or her required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary implementation date, but on or before the end of the fiscal year, the employee may receive the increase; however, the increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as other personal services employees are not eligible for an increase.	HOUSE BILL 5001 SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2024-2025 This section provides instructions for implementing the Fiscal Year 2024-2025 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes. Unless otherwise specified in this section, references to an "eligible" employee refer to an employee who is, at a minimum, meeting his or her required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary implementation date, but on or before the end of the fiscal year, the employee may receive the increase; however, the increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employees's position. Employees classified as other personal services employees are not eligible for an increase.	HOUSE OFFER	NEW OR MODIFIED PROVISO	<b>LINE</b>
	eligible for an increase. It is the intent of the Legislature that the minimum and maximums for each pay grade and pay band be adjusted upward commensurate with the increases provided in subsections (1) and (2). In addition, the Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum.	eligible for an increase. It is the intent of the Legislature that the minimum and maximums for each pay grade and pay band be adjusted upward commensurate with the increases provided in subsection (1). In addition, the Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum.			
10	<ol> <li>(1) EMPLOYEE AND OFFICER COMPENSATION</li> <li>(a) Officer Compensation</li> <li>Effective July 1, 2024, the elected officers, members of commissions, and designated employees shall be paid at the annual rate listed below; however, these salaries may be reduced on a voluntary basis. Funds are provided in Specific Appropriation 2120 to increase the annual base rate of pay over the June 30, 2024, base rate of pay for the elected officers, members of commissions, and designated employees as provided in the following table.</li> </ol>	<ol> <li>(1) EMPLOYEE AND OFFICER COMPENSATION</li> <li>(a) Officer Compensation</li> <li>Effective July 1, 2024, the elected officers, members of commissions, and designated employees shall be paid at the annual rate listed below; however, these salaries may be reduced on a voluntary basis.</li> </ol>	Senate		10

LINE	SENATE BILL 2500		HOUSE BILL 5001		HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
		,400 ,516	Governor				
	Chief Financial Officer	, 988	Chief Financial Officer 144,2	,188			
	Attorney General	, 988	Attorney General	,188			
	Commissioner of Agriculture	, 988	Commissioner of Agriculture	,188			
			President of the Senate	,181			
			Speaker of the House of Representatives	,181			
			Members of the Senate and House of Representatives 29,	, 697			
	Supreme Court Justice	, 957	Supreme Court Justice	,956			
	······································	, 939	Judges - District Courts of Appeal 218,9				
11		,898	Judges - Circuit Courts 196,8		Senate		11
		,034	Judges - County Courts				
	···· <b>J</b> ··· ·· <b>I</b> ··· ·· ·· ··· ··· ··· ··· ··· ··· ···	,160	Judges - Compensation Claims 173,0				
	-	, 939	State Attorneys				
		, 939	Public Defenders				
		, 994	Commissioner - Public Service Commission 154,				
	-	, 994	Commissioner - Florida Gaming Control Commission 154,9				
		,793	Chair - Public Employees Relations Commission 114,				
		, 423	Commissioner - Public Employees Relations Commission 54,4				
		,003	Chair - Commission on Offender Review				
		,188	Commissioner - Commission on Offender Review				
	Criminal Conflict and Civil Regional Counsels	,914	Criminal Conflict and Civil Regional Counsels	,914			
	None of the officers, commission members, or employees whose sal		None of the officers, commission members, or employees whose salar:				
	have been fixed in this section shall receive any supplemental sala	y or	have been fixed in this section shall receive any supplemental salary	y or			
	benefits from any county or municipality.		benefits from any county or municipality.				
	(b) Employee Compensation		(b) Employee Compensation				
	Effective July 1, 2024, funds are provided in Specific Appropri	tion	Effective July 1, 2024, funds are provided in Specific Appropriat:	tion			
	2120 to increase each eligible employee's June 30, 2024, base ra	e of	2120 to increase each eligible employee's June 30, 2024, base rate	e of			
	pay by the greater of 3.0 percent or \$1,000 to provide a competitiv	pay	pay by 3.0 percent. This pay adjustment shall apply to each eligib	ible			
12	adjustment. This pay adjustment shall apply to each eligible employ	e in	employee in the Career Service, the Selected Exempt Service, the Sen	nior	Senate		12
	the Career Service, the Selected Exempt Service, the Senior Manag	ment	Management Service, the lottery pay plan, the judicial branch pay pla	lan,			
	Service, the lottery pay plan, the judicial branch pay plan	the	the legislative pay plan, the pay plans administered by the Just	tice			
	legislative pay plan, the pay plans administered by the Ju	tice	Administration Commission, a military employee of the Florida Nation				
	Administration Commission, a military employee of the Florida Nat		Guard on full-time military duty, and a non-career service employee	e of			
	Guard on full-time military duty, and a non-career service employ	e of	the Florida School for the Deaf and the Blind.				
	the Florida School for the Deaf and the Blind. This pay adjustment						
	be made before any other adjustments authorized in subsection (	) of					
	section 8.						
, I	(2) SPECIAL PAY ISSUES						
.							
	(a) Agency for Health Care Administration						
	Effective July 1, 2024, funds are provided in Specific Appropri						
	2120 in the amount of \$2,807,213 from the General Revenue						
13	\$3,890,873 from trust funds to the Agency for Health Care Administr				Senate		13
	to provide critical salary market adjustments to eligible employe						
	address recruitment and retention in the Division of Medicaid, Bure						
	Financial Services, Bureau of Purchasing and Contract Administra						
.	and the Division of Health Quality Assurance. The agency shall sub						
.	plan for such adjustments pursuant to section 216.77(2), Fl	rida					
, I	Statutes.						
	(b) Department of Military Affairs						
14	Effective July 1, 2024, funds are provided in Specific Appropri	tion			Senate		14
14	2120 for the Department of Military Affairs to grant military pers				Jena 00		1.4
۱ I	of the Florida National Guard on full-time military duty a pay rai						

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
15	<ul> <li>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</li> <li>(a) State Life Insurance and State Disability Insurance</li> <li>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</li> <li>(b) State Health Insurance Administrative Health Insurance Assessment</li> <li>Funds are provided in each agency's budget to pay an administrative health insurance assessment equal to the employer's cost of single employee health care coverage for each vacant position eligible for coverage through the Division of State Group Insurance.</li> </ul>	<ul> <li>(2) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</li> <li>(a) State Life Insurance and State Disability Insurance</li> <li>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</li> <li>(b) State Health Insurance Administrative Health Insurance Assessment</li> <li>Funds are provided in each agency's budget to pay an administrative health insurance assessment equal to the employer's cost of single employee health care coverage for each vacant position eligible for coverage through the Division of State Group Insurance.</li> </ul>	Identical		15
16	<ul> <li>(c) State Health Insurance Plans and Benefits</li> <li>(c) State Health Insurance Plans and Benefits</li> <li>1. For the period July 1, 2024, through June 30, 2025, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</li> <li>2. For the period July 1, 2024, through June 30, 2025, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits for occupational therapy authorized for the 2024 plan year.</li> <li>3. Beginning January 1, 2025, for the 2025 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2024 plan year.</li> <li>4. Effective July 1, 2024, the state health insurance plans, as defined in subsection (3)(c), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</li> </ul>	<ul> <li>(c) State Health Insurance Plans and Benefits</li> <li>(c) State Health Insurance Plans and Benefits</li> <li>1. For the period July 1, 2024, through June 30, 2025, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</li> <li>2. For the period July 1, 2024, through June 30, 2025, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PEO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits for occupational therapy authorized for the 2024 plan year.</li> <li>3. Beginning January 1, 2025, for the 2025 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2024 plan year.</li> <li>4. Effective July 1, 2024, the state health insurance plans, as defined in subsection (2)(c), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</li> </ul>	Identical		16

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
	5. Effective July 1, 2024, a participant has the option to receive a covered immunization from a participanting provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.	5. Effective July 1, 2024, a participant has the option to receive a covered immunization from a participating provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.			
17	6. Effective January 1, 2024, the Division of State Group Insurance shall continue to allow service delivery through telehealth in its health benefits contracts.	6. Effective January 1, 2025, the Division of State Group Insurance shall continue to allow service delivery through telehealth in its health benefits contracts.	House - Minor Drafting Differences		17
	7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.	7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.			
	8.a. The Department of Management Services shall continue the pilot program within the PPO plan and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2024 plan year.	8.a. The Department of Management Services shall continue the pilot program within the PPO plan and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2025 plan year.		8.a. The Department of Management Services shall continue the pilot program within the PPO plan and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2025 plan year.	
18		b. For the pilot program, the department shall contract with a third party provider through a competitive solicitation to establish the third-party solution to treat, reduce, and prevent obesity and obesity-related conditions in the State Group Insurance program population. The third party provider must demonstrate a unique competency to monitor, manage access to, and achieve cost containment related to the prescribing of glucagon-like peptide 1 agonists (GLP-1s) within the State Group Insurance Program. The third party provider must possess enterprise level experience managing GLP-1 utilization, have demonstrated sustained outcomes for participants using GLP-1s, and have results showing the ability to successfully taper clinically-appropriate members off of GLP-1 medications.	House Modified	b. For the pilot program, the department shall contract with a third party provider through a competitive solicitation to establish the third-party solution to treat, reduce, and prevent obesity and obesity-related conditions in the State Group Insurance program population. The third party provider must demonstrate a unique competency to focus on member wellness and the capacity to education State Group Insurance Participants regarding healthy lifestyle and habit changing decisions to improve the overall health of the participant. Specific education around the efficacy and potential impacts of glucagon- like peptide 1 agonists (GLP1) is required, along with education regarding tapering or continued use of these medications.	18
	b. The participation in the pilot program will be limited to 2,500 members. The department shall establish criteria, which shall include, but not be limited to:	c. The participation in the pilot program will be limited to 2,500 members. The department shall establish criteria, which shall include, but not be limited to:		c. The participation in the pilot program will be limited to 2,800 members. The department shall establish criteria, which shall include, but not be limited to:	
19	i. Member of the PPO plan or HMO during the 2024 and 2025 plan year;	i. Members of the PPO plan or HMO plan during the 2024 and 2025 plan year;	House	i. Members of the PPO plan or HMO plan during the 2024 and 2025 plan year;	19
1.2	ii. Completion of a health risk assessment during the 2024 plan year;	ii. Completion of a health risk assessment during the 2024 plan year;	Modified	ii. Members 18 years of age or older;	1.9
	iii. Consent to provide personal and medical information to the department; and	<pre>iii. Consent to provide personal and medical information to the department; and</pre>		iii. Consent to provide personal and medical information to the department; and	
	iv. Referral and supervision of a physician participating in the PPO and HMO networks during the 2024 plan year.	iv. Referral and supervision of a physician participating in the PPO and HMO networks during the 2024 plan year.		iv. Referral and supervision of a physician participating in the PPO and HMO networks during the 2024 and 2025 plan year.	

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
20	By January 15, 2025, the Department of Management Services will report to the Legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program. c. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.	<ul> <li>By January 15, 2025, the Department of Management Services will report to the Legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</li> <li>d. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses that would be incurred if the pilot program services were provided by the PPO plan or self-insured HMO plans. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</li> </ul>	House Modified	<ul> <li>By January 15, 2025, the Department of Management Services will report to the Legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</li> <li>d. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses that would be incurred if the pilot program services were provided by the PPO plan or self-insured HMO plans. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</li> </ul>	20
21		<ul> <li>approved medications for chronic weight management for patients.</li> <li>e. Compensation under the contract shall be paid from the State Employees Health Insurance Trust Fund. The third-party provider shall be compensated based solely on a per-enrollee fee which in the aggregate may not exceed \$3.0 million for Plan Year 2025. Any additional savings shall revert back to the State Employees Health Insurance Trust Fund. The fee shall be paid from the trust fund based upon the cost savings generated by the drug cost containment measures and behavior change program employed by the third-party provider. Cost savings in pharmacy and medical expenses include, but are not limited to avoided or delayed use of GLP-1 medications, selection and prescription of lower cost alternatives to FDA approved medications for chronic weight management or diabetes, appropriate tapering off of such medical and pharmacy costs associated with the services provided during the plan year. The third party provider may provide potential cost savings in plan expenses, including, but not limited to, avoided or delayed use of GLP-1 medications for chronic weight management or diabetes, appropriate tapering off of such medication, and continued weight management after tapering.</li> <li>f. The third party provide potential cost savings in plan expenses, including, but not limited to, avoided or delayed use of GLP-1 medications, selection and prescription of lower cost alternatives to FDA approved medications for chronic weight management or diabetes, appropriate tapering off of such medication, and continued weight management after tapering.</li> <li>g. The Department of Management Services shall review the results and outcomes of the pilot program beginning June 30, 2025. The department shall provide a final report by December 15, 2025, to be submitted to the Legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so,</li></ul>	House Modified	approved medications for chronic weight management for patients. e. Compensation under the contract shall be paid from the State Employees Health Insurance Trust Fund. The third-party provider shall be compensated based solely on a per-enrollee fee which in the aggregate may not exceed \$3.0 million for Plan Year 2025. f. The Department of Management Services shall review the results and outcomes of the pilot program using data from the previous five years The department shall provide a final report by December 15, 2025, to be submitted to the Legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the State Group Insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program. The report must include recommendations to treat, reduce, and prevent obesity in the	21
		state employee population. h. In the event the Department of Management Services does not execute a contract with a third party provider by January 1, 2025, the department shall continue the pilot program within the PPO and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2025 plan year.		<pre>state employee population. The department may contract with an independent benefits consultant or state uiversity research entity to complete the report. g. In the event the Department of Management Services does not execute a contract with a third party provider by September 30, 2024, the department shall continue the pilot program within the PPO and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2025 plan year.</pre>	

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
	9.a. Effective with the 2025 plan year, the Department of Management Services shall continue the Diabetes Filot Program within the PPO and the self-insured HMO plans.	9.a. Effective with the 2025 plan year, the Department of Management Services shall continue the Diabetes Pilot Program within the PPO and the self-insured HMO plans.			
	b. The pilot program will be limited to 2,000 participants. Participants must be members of the PPO plan or a self-insured HMO plan during the 2025 plan year.	b. The pilot program will be limited to 2,000 participants. Participants must be members of the PPO plan or a self-insured HMO plan during the 2025 plan year.			
	c. The department shall establish criteria for the diabetes pilot program that includes offering participants:	c. The department shall establish criteria for the diabetes pilot program that includes offering participants:			
22	i. A cellular meter that provides real time feedback for glucose readings;	i. A cellular meter that provides real time feedback for glucose readings;	Identical		22
	ii. Testing strips and related supplies for enrolled members;	ii. Testing strips and related supplies for enrolled members;			
	iii. Continuous remote monitoring with emergency outreach; and	iii. Continuous remote monitoring with emergency outreach; and			
	iv. Live coaching from certified diabetes educators.	iv. Live coaching from certified diabetes educators.			
	The pilot program shall measure meaningful clinical outcomes for the enrollees including a reduction in HbAlc and hypoglycemia levels.	The pilot program shall measure meaningful clinical outcomes for the enrollees including a reduction in HbAlc and hypoglycemia levels.			
	By January 15, 2025, the department shall report to the Legislature the number of individuals who applied to participate in the diabetes pilot program and the number of participants who encolled in the pilot	By January 15, 2025, the department shall report to the Legislature the number of individuals who applied to participate in the diabetes pilot program and the number of participants who enrolled in the pilot			
	program.	program.			
22a			New	<ol> <li>Effective July 1, 2025, a participant has the option to receive coordination of cancer care support from the entity the Department of Management Services contracts with pursuant to section 110.12303(2)(a), Florida Statutes.</li> </ol>	22a
	(d) State Group Health Insurance Premiums for the Period July 1, 2024,	(d) State Group Health Insurance Premiums for the Period July 1, 2024,			
	through June 30, 2025.	through June 30, 2025.			
	Funds are provided in Specific Appropriation 2120, and each state agency, state university's, and state college's budget to pay the state share of the State Group Health Insurance premiums for the fiscal year. The agencies shall pay the specified premiums on behalf of employees who have enhanced benefits, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida	Funds are provided in each state agency and state university's budget to pay the state share of the State Group Health Insurance premiums for the fiscal year. The agencies shall pay the specified premiums on behalf of employees who have enhanced benefits, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling			
	Administrative Code, and those employees filling positions with "agency pay-all" benefits.	positions with "agency pay-all" benefits.			
23	<ol> <li>For the coverage period beginning August 1, 2024, through December 31, 2024, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</li> </ol>	<ol> <li>For the coverage period beginning August 1, 2024, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</li> </ol>	Senate		23
	a. Standard Plan or High Deductible Plan - Individual - \$763.46	a. Standard Plan or High Deductible Plan - Individual - \$763.46			
	b. Standard Plan or High Deductible Plan - Family - \$1,651.08	b. Standard Plan or High Deductible Plan - Family - \$1,651.08			
	c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$805.12	c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$805.12			
	d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,801.08	d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,801.08			
	e. Standard Plan for each employee participating in the Spouse Program - Family - \$900.54	e. Standard Plan for each employee participating in the Spouse Program - Family - \$900.54			

	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
24	<ul> <li>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$770.12</li> <li>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,685.38</li> <li>h. High Deductible Plan for each employee participating in the Spouse</li> </ul>	<ul> <li>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$770.12</li> <li>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,685.38</li> <li>h. High Deductible Plan for each employee participating in the Spouse</li> </ul>	Senate		24
	Program - Family - \$842.70	Program - Family - \$842.70			
	<ol> <li>For the coverage period beginning January 1, 2025, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:         <ul> <li>a. Standard Plan or High Deductible Plan - Individual - \$844.82</li> <li>b. Standard Plan or High Deductible Plan - Family - \$1,834.20</li> <li>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$886.48</li> </ul> </li> </ol>				
25	d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,984.20		Senate		25
	e. Standard Plan for each employee participating in the Spouse Program - Family - \$992.10				
	f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$851.48				
	g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,868.50				
	h. High Deductible Plan for each employee participating in the Spouse Program - Family - \$934.26				
	3. For the coverage period beginning August 1, 2024, the employee share of the State Group Health Insurance premiums per month shall be as follows:	<ol> <li>For the coverage period beginning August 1, 2024, the employee share of the State Group Health Insurance premiums per month shall be as follows:</li> </ol>			
	a. Standard Plan - Individual - \$50.00	a. Standard Plan - Individual - \$50.00			
	b. Standard Plan - Family - \$180.00	b. Standard Plan - Family - \$180.00			
26	c. High Deductible Plan - Individual - \$15.00 d. High Deductible Plan - Family - \$64.30	c. High Deductible Plan - Individual - \$15.00 d. High Deductible Plan - Family - \$64.30	Identical		26
	e. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Individual - \$8.34	e. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Individual - \$8.34			
	f. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Family - \$30.00	f. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Family - \$30.00			
	g. Standard Plan or High Deductible Plan for each employee participating in the Spouse Program - \$15.00	g. Standard Plan or High Deductible Plan for each employee participating in the Spouse Program - \$15.00			

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
	4. For the coverage period beginning August 1, 2024, the monthly premium for a Medicare participant participating in the State Group Health Insurance program shall be as follows:	3. For the coverage period beginning August 1, 2024, the monthly premium for a Medicare participant participating in the State Group Health Insurance program shall be as follows:			
	a. Standard Plan - One Eligible - \$430.18	a. Standard Plan - One Eligible - \$430.18			
	b. Standard Plan - One Under/One Over - \$1,243.63	b. Standard Plan - One Under/One Over - \$1,243.63			
27	c. Standard Plan - Both Eligible - \$860.35	c. Standard Plan - Both Eligible - \$860.35	Identical		27
	d. High Deductible Plan - One Eligible - \$324.26	d. High Deductible Plan - One Eligible - \$324.26			
	e. High Deductible Plan - One Under/One Over - \$1,061.06	e. High Deductible Plan - One Under/One Over - \$1,061.06			
	f. High Deductible Plan - Both Eligible - \$648.52	f. High Deductible Plan - Both Eligible - \$648.52			
	g. The monthly premium for a Medicare participant enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.	g. The monthly premium for a Medicare participant enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.			
	5. For the coverage period beginning August 1, 2024, the monthly premium for an "early retiree" participating in the State Group Health Insurance program shall be as follows:	4. For the coverage period beginning August 1, 2024, the monthly premium for an "early retiree" participating in the State Group Health Insurance program shall be as follows:			
	a. Standard Plan - Individual - \$813.46				
28	b. Standard Plan - Family - \$1,831.08		Senate		28
	a. High Deductible Plan - Individual - \$736.80	a. High Deductible Plan - Individual - \$736.80			
	b. High Deductible Plan - Family - \$1,632.05	b. High Deductible Plan - Family - \$1,632.05			
		c. The monthly premium for an "early retiree" participating in the Standard Plan shall be equal to 100 percent of the total premium charged (state and employee contributions) for an active employee participating in the Standard Plan with the same coverage.			
29	6. For the coverage period beginning August 1, 2024, a COBRA participant participating in the State Group Health Insurance program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.	5. For the coverage period beginning August 1, 2024, a COBRA participant participating in the State Group Health Insurance program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.	Identical		29
	(e) The State Employees' Prescription Drug Program shall be governed by the provisions of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:	(e) The State Employees' Prescription Drug Program shall be governed by the provisions of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:			
30	<ol> <li>Effective July 1, 2024, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</li> </ol>	<ol> <li>Effective July 1, 2024, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</li> </ol>	Identical		30
	2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.	2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.			

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
31	<ul> <li>(4) OTHER BENEFITS</li> <li>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</li> <li>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university or Florida College System institution to full-time employees on a space available basis as authorized by law.</li> <li>2. The state shall continue to reimburse, at current levels, for</li> </ul>	<ul> <li>(3) OTHER BENEFITS</li> <li>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</li> <li>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university or Florida College System institution to full-time employees on a space available basis as authorized by law.</li> <li>2. The state shall continue to reimburse, at current levels, for</li> </ul>	Identical		31
	<ul> <li>replacement of personal property.</li> <li>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</li> <li>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</li> </ul>	<ul> <li>replacement of personal property.</li> <li>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</li> <li>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</li> </ul>			
32	allowances and uniform maintenance and snoe allowances. (b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.	allowances and uniform maintenance and snoe allowances. (b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.	Identical		32
33	(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.	(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.	Identical		33
34	<ul> <li>(5) FAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</li> <li>The following pay additives and other incentive programs are authorized for the 2024-2025 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251. Florida Statutes, the applicable rules adopted by the Department of Management Services and negotiated collective bargaining agreements.</li> <li>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</li> <li>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2024-2025 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</li> </ul>	<ul> <li>(4) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</li> <li>The following pay additives and other incentive programs are authorized for the 2024-2025 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules adopted by the Department of Management Services and negotiated collective bargaining agreements.</li> <li>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</li> <li>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2024-2025 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</li> </ul>	Identical		34
35	(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(7)(d), Florida Statutes, does not apply to additives authorized in this paragraph.	(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(7)(d), Florida Statutes, does not apply to additives authorized in this paragraph.	Identical		35

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36	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph. However, the Department of Highway Safety and Motor Vehicles must present any merit pay increase, along with documentation demonstrating that the pay increase is supported with existing resources, to the Legislative Budget Commission for approval prior to granting any merit pay increase.	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.	House		36
37	<ul> <li>(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to continue to grant temporary special duties pay additives, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</li> <li>(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigations.</li> <li>(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</li> </ul>	<ul> <li>(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to continue to grant temporary special duties pay additives, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</li> <li>(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigations.</li> <li>(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</li> </ul>	Identical		37
38	(h) The Fish and Wildlife Conservation Commission is authorized to grant an annual housing allowance of \$5,000 to sworn law enforcement officers residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County. This allowance shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties.		Senate		38
39	(i) The Fish and Wildlife Conservation Commission may provide a duty officer shift differential pay additive of 10 percent and a midnight shift differential of 15 percent to duty officers who are assigned to work those respective shifts.	(h) The Fish and Wildlife Conservation Commission may provide a duty officer shift differential pay additive of 10 percent and a midnight shift differential of 15 percent to duty officers who are assigned to work those respective shifts.	Identical		39

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
	(j) The Department of Highway Safety and Motor Vehicles is authorized to	(i) The Department of Highway Safety and Motor Vehicles is authorized to			
	grant critical market pay additives to sworn law enforcement officers	grant critical market pay additives to sworn law enforcement officers			
	residing in and assigned to:	residing in and assigned to:			
	1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to	1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to			
	July 1, 2006;	July 1, 2006;			
40	<ol> <li>Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</li> </ol>	<ol> <li>Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</li> </ol>	Identical		40
	<ol> <li>Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Indian River, Manatee, Martin, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, Seminole, St. Johns, St. Lucie, and Volusia counties at \$5,000.</li> </ol>	<ol> <li>Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Indian River, Manatee, Martin, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, Seminole, St. Johns, St. Lucie, and Volusia counties at \$5,000.</li> </ol>			
	These critical market pay additives and equivalent salary adjustments may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.	These critical market pay additives and equivalent salary adjustments may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.			
	<ul> <li>(k) The Department of Highway Safety and Motor Vehicles may grant special duties pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</li> <li>(1) The Department of Highway Safety and Motor Vehicles may provide a</li> </ul>	<ul> <li>(j) The Department of Highway Safety and Motor Vehicles may grant special duties pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</li> <li>(k) The Department of Highway Safety and Motor Vehicles may provide a</li> </ul>			
41	critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties for class codes 0108, 2236, 6466, 0162, 0045, 3142, and 0004. These critical market pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, these counties.	critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties for class codes 0108, 2236, 6466, 0162, 0045, 3142, and 0004. These critical market pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, these counties.	Identical		41
	(m) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to non-sworn Florida Highway Patrol personnel for class codes 8407, 8410, 8417, and 8513 working and residing in the following counties: Duval, Nassau, Baker, Clay, St. Johns, Hillsborough, Polk, Pinellas, Manatee, Pasco, Lee, Charlotte, Glades, Hendry, Collier, Miami-Dade, Monroe, Palm Beach, Martin, Broward, Seminole, Orange, Lake, Osceola, and Brevard. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within.	(1) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to non-sworn Florida Highway Patrol personnel for class codes 8407, 8410, 8417, and 8513 working and residing in the following counties: Duval, Nassau, Baker, Clay, St. Johns, Hillsborough, Polk, Pinellas, Manatee, Pasco, Lee, Charlotte, Glades, Hendry, Collier, Miami-Dade, Monroe, Palm Beach, Martin, Broward, Seminole, Orange, Lake, Osceola, and Brevard. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within.			

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42	(n) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to Motorist Services personnel for class codes 9000 and 9002 working and residing in Miami-Dade and Broward counties. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within those counties. In addition, Motorist Services personnel for class code 9018 with the working class title of Community Outreach Specialist shall also receive a \$5,000 critical market pay additive per year.	(m) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to Motorist Services personnel for class codes 9000 and 9002 working and residing in Miami-Dade and Broward counties. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within those counties. In addition, Motorist Services personnel for class code 9018 with the working class title of Community Outreach Specialist shall also receive a \$5,000 critical market pay additive per year.	Identical		42
	(o) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.	(n) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.			
	(p) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.	(o) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.			
43	(q) The Department of Transportation is authorized to grant a pay additive of \$2.00 per hour for incident management services performed for critical coverage areas on the state highway system during nonstandard work hours, including nights and weekends.	(p) The Department of Transportation is authorized to grant a pay additive of \$2.00 per hour for incident management services performed for critical coverage areas on the state highway system during nonstandard work hours, including nights and weekends.	Identical		43
	(r) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, for those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.	(q) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, for those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.			
43a			New	(??) The Department of Transportation is authorized to develop and implement training program for employees in bridge inspection, roadway technicians, transportation project manager professionals, and work program specializations. The training program shall culminate in professional licensure, or professional or departmental certification.	43a
44	(s) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness. Such additive may be awarded only during the time the certified officer is employed in an assigned mental health unit post.	(r) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8011), and certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for immates with mental illness. Such additive may be awarded only during the time the certified officer is employed in an assigned mental health unit post.	Identical		44

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
45	<ul> <li>(t) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.</li> <li>(u) The Department of Corrections may grant a one-time \$1,000 hiring</li> </ul>	<ul> <li>(s) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.</li> <li>(t) The Department of Corrections may grant a one-time \$1,000 hiring</li> </ul>	Identical		45
	bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.			
46		(u) The Department of Corrections may continue to grant a one-time \$5,000 hiring and retention bonus for correctional officers at 15 targeted high vacancy correctional facilities. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.	House		46
47	<ul> <li>(v) The Department of Children and Families may grant a temporary special duties pay additive of five percent of the employee's base rate of pay to:</li> <li>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</li> <li>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</li> <li>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time those additive may be awarded only during the time work additive may be awarded only during the time such employees work in a weekend unit.</li> <li>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</li> </ul>	<ul> <li>(v) The Department of Children and Families may grant a temporary special duties pay additive of five percent of the employee's base rate of pay to:</li> <li>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</li> <li>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</li> <li>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time the florida State Hospital.</li> <li>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</li> </ul>	Identical		47
48	(w) The Department of Lottery is authorized to provide a critical market pay (CMP) additive of \$1,300 to Lottery personnel working in the following district offices: Hillsborough, Lee, Palm Beach and Miami-Dade. These critical market pay additives shall be granted only during the time the employee resides in, and is assigned duties within those areas.	(w) The Department of Lottery is authorized to provide a critical market pay (CMP) additive of \$1,300 to Lottery personnel working in the following district offices: Hillsborough, Lee, Palm Beach and Miami-Dade. These critical market pay additives shall be granted only during the time the employee resides in, and is assigned duties within those areas.	Identical		48
49	(x) The Department of Financial Services may grant temporary special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.	(x) The Department of Financial Services may grant temporary special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.	Identical		49

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
49a			New	(??) The Department of Revenue may provide a critical market pay increase of up to \$5,200 to audit personnel in class codes 1503, 1506, 1509, 1510, 1511, 1512, and 1525. Current employees and former employees who have had a break in service with the Department of Revenue of 31 days or fewer are not eligible for this increase.	
50	(6) COLLECTIVE BARGAINING All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.	(5) COLLECTIVE BARGAINING All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.	House Modified	(5) COLLECTIVE BARGAINING All collective bargaining issues at impasse between the State of Florida and AFSCME Council 79, the Federation of Public Employees, the Federation of Physicians and Dentists, the Florida Fire Service Association, the Polic Benevolent Association, the Florida Nurses Association, and the Florida State Lodge Fraternal Order of Police related to wages, insurance benefits and other economic issues shall be resolved pursuant to Item "(1) EMPLOYEE AND OFFICER COMPENSATION," Item "(2) SPECIAL PAY ISSUES," Item "(3) EENEFITS: HEALTH LIFE, AND DISABILITY INSURANCE," Item "(4) OTHER BENEFITS," and Item "(5) PAY ADDITIVE AND OTHER INCENTIVE PROGRAMS," and other legislation enacted to implement this act.	50
51	SECTION 204. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$70,000,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2024-2025: DEPARTMENT OF ENVIRONMENTAL PROTECTION Inland Protection Trust Fund	SECTION 176. Pursuant to section 215.32(2)(b)4.a., Florida Statutes,         \$144,000,000 from unobligated cash balance amounts specified from the         following trust funds shall be transferred to the General Revenue Fund         for Fiscal Year 2024-2025:         AGENCY FOR HEALTH CARE ADMINISTRATION         Health Care Trust Fund.       15,000,000         DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION         Professional Regulation Trust Fund.       10,000,000         DEPARTMENT OF COMMENTAL PROFESSIONAL REGULATION         Professional Regulation Trust Fund.       16,000,000         DEPARTMENT OF ENVIRONMENTAL PROFECTION         Air Pollution Control Trust Fund.       5,000,000         Solid Waste Management Trust Fund.       5,000,000         DEPARTMENT OF FINANCIAL SERVICES         Financial Institutions' Regulatory Trust Fund.       10,000,000         DEPARTMENT OF HEALTH         Grants and Donations Trust Fund.       40,000,000         DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES         Highway Safety Operating Trust Fund.       4,000,000         DEPARTMENT OF LAW ENFORCEMENT         Operating Trust Fund.       4,000,000         DEPARTMENT OF LEGAL AFFAIRS         Elections Commission Trust Fund.       1,000,000         DEPARTMENT OF LEGAL AFFAIRS         Electi	House Modified	SECTION 176. Fursuant to section 215.32(2)(b)4.a., Florida Statutes,         \$117,000,000 from unobligated cash balance amounts specified from the         following trust funds shall be transferred to the General Revenue Fund         for Fiscal Year 2024-2025:         AGENCY FOR HEALTH CARE ADMINISTRATION         Health Care Trust Fund.       5,000,000         DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION         Professional Regulation Trust Fund.       10,000,000         DEPARTMENT OF COMMERCE         Special Employment Security Administration Trust Fund.       16,000,000         DEPARTMENT OF ENVIRONMENTAL PROTECTION         Air Pollution Control Trust Fund.       5,000,000         Solid Waste Management Trust Fund.       5,000,000         DEPARTMENT OF FINANCIAL SERVICES         Financial Institutions' Regulatory Trust Fund.       10,000,000         DEPARTMENT OF HEALTH         Grants and Donations Trust Fund.       40,000,000         DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES         Highway Safety Operating Trust Fund.       4,000,000         DEPARTMENT OF LAW ENFORCEMENT         Operating Trust Fund.       4,000,000         DEPARTMENT OF LAW ENFORCEMENT         Operating Trust Fund.       4,000,000	51
	Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.	Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.		Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.	

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
52	SECTION 205. The unexpended balances of funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), in section 233 and section 234 of chapter 2023-239, Laws of Florida, remaining on June 30, 2024, shall revert and are appropriated for Fiscal Year 2024-2025 for the same purposes, except for the Department of Transportation's unexpended balances, which shall be included in the department's Roll-Forward amendment as authorized in section 339.135(6)(c), Florida Statutes, and the following unexpended balances which shall revert immediately:	SECTION 177. The unexpended balances of funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), in section 233 and section 234 of chapter 2023-239, Laws of Florida, remaining on June 30, 2024, shall revert and are appropriated for Fiscal Year 2024-2025 for the same purposes, except the following unexpended balances which shall revert immediately:	Senate Modified	SECTION 205. The unexpended balances of funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), in section 233 and section 234 of chapter 2023-239, Laws of Florida, remaining on June 30, 2024, shall revert and are appropriated for Fiscal Year 2024-2025 for the same purposes, except for the Department of Transportation's unexpended balances from all prior years of appropriations received under this award, which shall be included in the department's Roll-Forward amendment as authorized in section 339.135(6)(c), Florida Statutes, and the following unexpended balances which shall revert immediately:	52
53	Workforce Information System	Acquisition of Rattlesnake Key Recreational Park	House Modified	Acquisition of Rattlesnake Key Recreational Park	53
54	SECTION 206. The following funds appropriated for the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2) in section 233 and section 234 of chapter 2023-239, Laws of Florida, shall be transferred from an American Rescue Plan (ARP) appropriation category to a non-ARP appropriation category for the same purpose: Resilient Florida Grant Program		Senate Modified	SECTION 206. The following funds appropriated for the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2) in section 233 and section 234 of chapter 2023-239, Laws of Florida, shall be transferred from an American Rescue Plan (ARP) appropriation category to a non-ARP appropriation category for the same purpose:         Resilient Florida Grant Program	54
54a			New	If the University of Florida Board of Trustees determines that the contingencies described in section 197 of chapter 2022-156, Laws of Florida, for the West Palm Beach Global Center for Technology and Innovation are not successfully met, the funds provided in this section for that project may be used by the University of Florida for the design construction, lease, purchase, and implementation of technological and built infrastructure in any Florida location or locations deemed appropriate by a majority vote of the University of Florida Board of Trustees.	54a

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
55	SECTION 207. From the funds received and deposited into the General Revenue Fund from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), the following nonrecurring appropriations from the General Revenue Fund are authorized for the 2023-2024 fiscal year:	SECTION 178. From the funds received and deposited into the General Revenue Fund from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), the following nonrecurring appropriations from the General Revenue Fund are authorized for the 2023-2024 fiscal year:	Identical		55
56	STATE GROUP INSURANCE PROGRAM The Chief Financial Officer shall transfer the nonrecurring sum of \$350,000,000 from the General Revenue Fund to the State Employees' Health Insurance Trust Fund to offset increased expenditures in the State Group Insurance Program.		House		56
57	MENTAL HEALTH FORENSIC BED CAPACITY The nonrecurring sum of \$77,812,537 from the General Revenue Fund is appropriated to the Department of Children and Families to sustain forensic bed capacity to support admissions to state mental health facilities and reduce the waitlist for admission.	MENTAL HEALTH FORENSIC BED CAPACITY The nonrecurring sum of \$81,915,483 from the General Revenue Fund is appropriated to the Department of Children and Families to sustain and expand forensic bed capacity to support admissions to state mental health facilities and reduce the waitlist for admission.	House Modified	MENTAL HEALTH FORENSIC BED CAPACITY The nonrecurring sum of \$77,812,537 from the General Revenue Fund is appropriated to the Department of Children and Families to sustain and expand forensic bed capacity to support admissions to state mental health facilities and reduce the waitlist for admission.	57
58	SPECIAL FACILITIES CONSTRUCTION ACCOUT PROJECTS         The nonrecurring sum of \$41,814,517 from the General Revenue Fund is appropriated to the Department of Education as Fixed Capital Outlay for the following special facilities construction account projects:         Okeechobee County (SF 2572)	PUBLIC EDUCATION CAPITAL OUTLAY - SPECIAL FACILITY CONSTRUCTION ACCOUNT         PROJECTS         The nonrecurring sum of \$41,814,517 from the General Revenue Fund is appropriated to the Department of Education as Fixed Capital Outlay for the following projects that received previous funding from the State Fiscal Recovery Fund and have experienced inflationary cost increases:         Calhoun Construction Cost Increases.       2,143,474         Jackson Construction Cost Increases (HF 2228).       15,000,000         Okeechobee Construction Cost Increases (HF 2228).       24,671,043	House Modified	PUBLIC EDUCATION CAPITAL OUTLAY - SPECIAL FACILITY CONSTRUCTION ACCOUNT         PROJECTS         The nonrecurring sum of \$41,814,517 from the General Revenue Fund is appropriated to the Department of Education as Fixed Capital Outlay for the following projects that received previous funding from the State Fiscal Recovery Fund and have experienced inflationary cost increases:         Calhoun Construction Cost Increases (SF 2924)	58
59		EMERGENCY GENERATORS FOR FISCALLY CONSTRAINED COUNTIES The nonrecurring sum of \$30,000,000 from the General Revenue Fund is appropriated to the Division of Emergency Management within the Executive Office of the Governor to assist fiscally constrained counties, as defined in s. 218.67(1), Florida Statutes, with providing air-conditioned sheltering for their general population and special needs population during emergency declarations. To qualify for funding assistance, a fiscally constrained county must demonstrate that it has at least one school that serves as an emergency shelter but does not have a generator capable of powering the full facility including the air-conditioning system. Funds shall be used to purchase, install, and/ or retrofit an emergency generator that can fully power the emergency shelter facility. The amount of funding assistance may not exceed \$1,500,000 per qualifying fiscally constrained county.	House Modified	EMERGENCY GENERATORS FOR FISCALLY CONSTRAINED COUNTIES The nonrecurring sum of \$20,000,000 from the General Revenue Fund is appropriated to the Division of Emergency Management within the Executive Office of the Governor to assist fiscally constrained counties, as defined in s. 218.67(1), Florida Statutes, with providing air-conditioned sheltering for their general population and special needs population during emergency declarations. To qualify for funding assistance, a fiscally constrained county must demonstrate that it has at least one school that serves as an emergency shelter but does not have a generator capable of powering the full facility including the air-conditioning system. Funds shall be used to purchase, install, and/ or retrofit an emergency generator that can fully power the emergency shelter facility. The amount of funding assistance may not exceed \$1,500,000 per qualifying fiscally constrained county.	59
60	Any unexpended balances of funds appropriated in this section remaining on June 30, 2024, shall revert and are appropriated for the same purposes for Fiscal Year 2024-2025. This section is effective upon becoming a law.	This section is effective upon becoming a law. Any unexpended balances of funds appropriated in this section remaining on June 30, 2024, shall revert and are appropriated for the same purposes for Fiscal Year 2024-2025.	Identical - Minor Drafting Differences		60

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
61	SECTION 208. The following amounts from appropriations and transfers from the General Revenue Fund in prior fiscal years shall be transferred to an American Rescue Plan (ARP) appropriation category from a non-ARP appropriation category: Transfer to the State Employees' Health Insurance Trust Fund - section 242 of chapter 2023-239, Laws of Florida. 200,000,000 State Employees Pay Increase - Specific Appropriation 2050 of chapter 2022-156, Laws of Florida. Distributed by Budget Amendment EOG# 2022-AFP7		Senate Modified	SECTION ???. The following amounts from appropriations and transfers from the General Revenue Fund in prior fiscal years shall be transferred to an American Rescue Flan (ARP) appropriation category from a non-ARP appropriation category: Transfer to the State Employees' Health Insurance Trust Fund - section 242 of chapter 2023-239, Laws of Florida. 200,000,000 Florida Hometown Hero Housing Program - section 44 of chapter 2023-17, Laws of Florida	61
	by Budget Amendment EOG# 2023-AFP7				
62	SECTION 209. The unexpended balance of funds appropriated in Specific Appropriation 2107 of chapter 2023-239, Laws of Florida, and subsequently distributed to agencies pursuant to budget amendment EOG #2024-B0343 shall revert and are appropriated for Fiscal Year 2024-2025 for the same purpose.	SECTION 181. The unexpended funds appropriated in Specific Appropriation 2107 and section 235 of chapter 2023-239, Laws of Florida, and distributed from Administered Funds by budget amendment EOG #2024-B0343 to agency FLAIR Replacement categories for the planning and remediation to integrate agency applications with the Florida Planning, Accounting, and Ledger Management (PALM) System, shall revert and are appropriated to the agencies in Fiscal Year 2024-2025 for the same purpose.	House		62
63	SECTION 210. The sum of \$23,164,649 appropriated from the General Revenue Fund in section 161 of chapter 2023-239, Laws of Florida, in Administered Funds for cloud modernization of State Data Center customer agencies shall revert immediately. This section is effective upon becoming a law.	SECTION 180. The nonrecurring sum of \$2,700,000, from the unexpended funds in Administered Funds for cloud modernization of state agency applications appropriated in section 161 of chapter 2023-239, Laws of Florida, from the General Revenue Fund, shall revert and are appropriated in Fiscal Year 2024-2025 to the Department of Business and Professional Regulation in the cloud computing appropriation category. The funds shall be used for the modernization of the Electronic Data Submission application in the Division of Alcoholic Beverages and Tobacco, and the Controlled Substances Reporting application in the Division of Drugs, Devices and Cosmetics. The funds shall be placed in reserve.	Senate		63
		The department is authorized to submit quarterly budget amendments requesting release of these funds pursuant to the provisions of chapter 216, Florida Statutes, and based on the department's planned quarterly expenditures. Release is contingent upon approval of a detailed operational work plan and monthly spend plan that identifies all project activities and costs budgeted for Fiscal Year 2024-2025. The department shall provide monthly status reports to the department, the Executive Office of the Governor's Office of Policy & Budget, the chair of the Senate Committee on Appropriations, and the chair of the House Appropriations Committee. Each status report must include progress made to date for each project milestone, deliverable, and task order, planned and actual completion dates, planned and actual costs incurred, and project issues and risks.			

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
64	SECTION 211. The unexpended balance of funds appropriated in section 161 of chapter 2023-239, Laws of Florida, in Administered Funds and transferred to any agency Cloud Computing Category for cloud modernization of State Data Center customer agency eligible applications in Fiscal Year 2023-2024 shall revert and is appropriated for Fiscal Year 2024-2025 for the same purpose.	SECTION 179. The unexpended funds appropriated in section 161 of chapter 2023-239, Laws of Florida, from the General Revenue Fund, and distributed from Administered Funds into agency cloud computing categories by the Legislative Budget Commission on December 13, 2023, by Budget Amendment EOG #B2024-0384, shall revert and are appropriated to the agencies in reserve in Fiscal Year 2024-2025 for the same purpose. Agencies are authorized to submit budget amendments requesting release of funds pursuant to the provisions of chapter 216, Florida Statutes, and based on the agency's planned quarterly expenditures. Release is contingent upon approval of a detailed operational work plan and a	House		64
		monthly spend plan that identifies all project work and costs budgeted for Fiscal Year 2024-2025. Agencies shall submit monthly project status reports to the chair of the Senate Appropriations Committee, the chair of the House of Representatives Appropriations Committee, and the Executive Office of the Governor's Office of Policy and Budget. Each status report must include copies of each task order and the progress made to date for each project milestone, deliverable, and task order, planned and actual deliverable completion dates, planned and actual costs incurred, and any project issues and risks.			
65	SECTION 212. The unexpended balance of funds appropriated to the Executive Office of the Governor for the implementation of a federal aid tracking system in Specific Appropriation 2667 of chapter 2023-239, Laws of Florida, and subsequently transferred to the Contracted Services appropriation category, and the unexpended balance of funds appropriated to the Executive Office of the Governor in Specific Appropriation 2670 of chapter 2023-239, Laws of Florida, shall revert and are appropriated in the Federal Grants Management System appropriation category for Fiscal Year 2024-2025 to the office for the same purpose.		Senate		65
66	SECTION 213. The unexpended balance of funds provided to the Executive Office of the Governor in section 237 of chapter 2023-239, Laws of Florida, to convert the Legislative Appropriations System/Planning and Budgeting Subsystem mainframe application to a new environment, shall revert and is appropriated for Fiscal Year 2024-2025 for the same purpose.		Senate		66
67		SECTION 182. The unexpended balance from the General Revenue Fund provided in the appropriation category "Salaries and Benefits" in chapter 2023-239, Laws of Florida, that is reverted pursuant to section 216.301, Florida Statutes, shall be transferred by the Chief Financial Officer to the State Employees' Health Insurance Trust Fund in the Department of Management Services no later than October 15, 2024.	House		67
68	SECTION 214. Upon notification from the Division of Bond Finance, the Chief Financial Officer shall transfer up to \$200,000,000 from the General Revenue Fund to the State Board of Administration in Fiscal Year 2024-2025, for the division to redeem, defease, purchase or otherwise extinguish outstanding state bonds and to make any other payments necessary or incidental to the transaction for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. Public Education Capital Outlay Taxable Bonds for the purpose of realizing debt service savings and reducing the amount of State debt outstanding. The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated. Any unexpended funds shall revert on June 30, 2025.	SECTION 183. Upon notification from the Division of Bond Finance, the Chief Financial Officer shall transfer up to \$600,000,000 from the General Revenue Fund to the State Board of Administration in Fiscal Year 2024-2025 for the division to redeem, defease, purchase or otherwise extinguish outstanding state bonds and to make any other payments necessary or incidental to the transactions for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated. Any unexpended funds shall revert on June 30, 2025.	House Modified	SECTION 183. Upon notification from the Division of Bond Finance, the Chief Financial Officer shall transfer up to \$245,000,000 from the General Revenue Fund to the State Board of Administration in Fiscal Year 2024-2025 for the division to redeem, defease, purchase or otherwise extinguish outstanding state bonds, other than state bonds of the Department of Transportation or the Florida Turnpike Enterprise, and to make any other payments necessary or incidental to the transactions for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated. Any unexpended funds shall revert on June 30, 2025.	68

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
69	SECTION 215. The Division of Bond Finance is authorized to redeem, defease, purchase, or otherwise extinguish outstanding state bonds of the Department of Transportation for right-of-way or the Florida Turnpike Enterprise, for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. Up to \$90,000,000 from the Right-Of-Way Acquisition and Bridge Construction Trust Fund and up to \$165,000,000 from the Turnpike General Reserve Trust Fund may be used for these purposes in Fiscal Year 2024-2025. The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated.		Senate		69
70	SECTION 218. The Chief Financial Officer shall transfer \$76,000,000 from the General Revenue Fund to the Educational Enhancement Trust Fund in the Department of Education for Fiscal Year 2023-2024. This section is effective upon becoming a law.	SECTION 184. The Chief Financial Officer shall transfer \$76,000,000 from the General Revenue Fund to the Educational Enhancement Trust Fund in the Department of Education for Fiscal Year 2023-2024. This section is effective upon becoming a law.	Identical		70
71	SECTION 219. The Chief Financial Officer shall transfer \$500,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2023-2024, as authorized by section 252.3711, Florida Statutes. This section is effective upon becoming a law.	SECTION 185. The Chief Financial Officer shall transfer \$200,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2023-2024, as authorized by section 252.3711, Florida Statutes. This section is effective upon becoming a law.	Senate		71
72		SECTION 186. The Chief Financial Officer shall transfer \$500,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2024-2025, as authorized by section 252.3711, Florida Statutes.	Senate		72
73		SECTION 187. The Chief Financial Officer shall transfer \$400,000,000 from the General Revenue Fund to the State Employees' Health Insurance Trust Fund for Fiscal Year 2024-2025.	House Modified	SECTION 187. The Chief Financial Officer shall transfer \$350,000,000 from the General Revenue Fund to the State Employees' Health Insurance Trust Fund for Fiscal Year 2024-2025.	73
74		SECTION 188. The Chief Financial Officer shall transfer \$845,000,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2024–2025, as authorized by Article III, section 19(g), of the Florida Constitution.	House Modified	SECTION 188. The Chief Financial Officer shall transfer \$300,000,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2024-2025, as authorized by Article III, section 19(g), of the Florida Constitution.	74
75	SECTION 220. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act. SECTION 221. Except as otherwise provided herein, this act shall take effect July 1, 2024, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2024, then it shall operate retroactively to July 1, 2024.	SECTION 189. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act. SECTION 190. Except as otherwise provided herein, this act shall take effect July 1, 2024, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2024, then it shall operate retroactively to July 1, 2024.	Identical		75

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
				SECTION ???. Contingent upon HB 7073 or similar legislation becoming law and final approval of a settlement agreement by a court of competent jurisdiction, from the funds held in the separate account for Hillsborough County established within the Discretionary Sales Surtax Clearing Trust Fund pursuant to section 155 of chapter 2022-156, Laws of Florida, the Department of Revenue shall transfer \$256,402,280 to the State Transportation Trust Fund within the Department of Transportation.	
76			New	From the funds transferred, the nonrecurring sum of \$256,402,280 is appropriated from the State Transportation Trust Fund for Fiscal Year 2023-2024 to the Department of Transportation in Fixed Capital Outlay for the purposes of resurfacing the county road system or the city street system within Hillsborough County. These funds shall be placed in reserve. The Department of Transportation shall submit a budget amendment in accordance with the provisions of chapter 216, Florida Statutes, requesting release of the funds. The budget amendment must include a list of transportation infrastructure projects for which the funds will be used. The Department of Transportation shall maintain separate records for the funds transferred pursuant to this section. The Department of Transportation is authorized to contract with Hillsborough County to pass- through funds to manage the resurfacing projects and must submit quarterly status reports to the Governor, President of the Senate, and Speaker of the House of Representatives. Any unexpended balance remaining on June 30, 2024, shall revert and is appropriated to the Department of Transportation is effective upon becoming a law. The Department of Revenue shall make the transfer provided in this section within 30 days after the settlement agreement is finally approved by such court.	76
77			New	SECTION ???. Contingent upon HB 7073 or similar legislation becoming law and final approval of a settlement agreement by a court of competent jurisdiction, the Chief Financial Officer shall transfer \$19,465,394 from the interest earnings in the General Revenue Fund associated with the Hillsborough County discretionary sales surtax proceeds to the separate account for Hillsborough County established within the Discretionary Sales Surtax Clearing Trust Fund in the Department of Revenue pursuant to section 155 of chapter 2022-156, Laws of Florida. This section is effective upon becoming a law. The Chief Financial Officer shall make the transfer provided in this section within 30 days after the settlement agreement is finally approved by such court.	77
78			New	SECTION ???. Contingent upon HB 7073 or similar legislation becoming law and final approval of a settlement agreement by a court of competent jurisdiction, the nonrecurring sum of \$161,911,105 is appropriated in nonoperating budget authority for Fiscal Year 2024-2025 from the funds held in the separate account for Hillsborough County established within the Discretionary Sales Surtax Clearing Trust Fund pursuant to section 155 of chapter 2022-156, Laws of Florida, to the Department of Revenue to implement the temporary suspension of surtaxes authorized in section 212.054(9)(b), Florida Statutes. The department is authorized to request additional nonoperating budget authority through budget amendments in accordance with the provisions of chapter 216, Florida Statutes. This section is effective upon becoming a law.	78

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
				SECTION ???. Contingent upon HB 7073 or similar legislation becoming law and final approval of a settlement agreement by a court of competent jurisdiction, from the funds held in the separate account for Hillsborough County established within the Discretionary Sales Surtax Clearing Trust Fund pursuant to section 155 of chapter 2022-156, Laws of Florida, the Department of Revenue shall transfer \$170,934,853 to a Qualified Settlement Fund with a claims administrator specifically appointed by a court of competent jurisdiction for the following purposes as outlined and agreed to in a settlement agreement approved by such court:	
				(1) To reimburse for legal fees and expenses and other allowable costs specifically incurred seeking judicial relief involving the Hillsborough County 1% Transportation Discretionary Sales Surtax held to be invalid in Emerson v. Hillsborough County, 312 So. 3d 451 (Fla. 2021).	
79			New	(2) To reimburse for costs related to providing notice of the settlement, including a website, to persons who paid the discretionary sales surtax that was found to be invalid.	79
				(3) For the purposes of processing valid refund claims related to the discretionary sales surtax that was found to be invalid. Pursuant to section 212.054(9)(d), Florida Statutes, any person who would otherwise be entitled to a refund may file a claim for refund on or before December 31, 2024. The funds may be used for administration of the refund claims process and to provide refunds to impacted taxpayers with valid refund claims.	
				Any unused funds remaining in the Qualified Settlement Fund after all authorized purposes are complete must be returned to the Department of Revenue as provided in the settlement agreement. The Department of Revenue shall deposit such funds in the separate account for Hillsborough County within the Discretionary Sales Surtax Clearing Trust Fund to implement the temporary suspension of surtaxes authorized in section 212.054(9) (b). Florida Statutes. The department is authorized to request additional nonoperating budget authority through budget amendments in accordance with the provisions of chapter 216, Florida Statutes, for use of these funds.	
				This section is effective upon becoming a law. The Department of Revenue shall make the transfer provided in this section within 30 days after the settlement agreement is finally approved by such court.	

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
80	of \$630,000,000 from the General Revenue Fund to the State Transportation Trust Fund in the Department of Transportation to implement the Moving Florida Forward Plan to accelerate the completion of selected road projects and provide traffic congestion relief in the State of Florida. The nonrecurring sum of \$630,000,000 from the State Transportation Trust Fund is hereby appropriated to the Department of Transportation in Fixed Capital Outlay for Fiscal Year 2023-2024 to implement the plan. Any unexpended balances of funds appropriated for the same purposes in the 2024-2025 fiscal year. By the end of the month following each quarter, the department shall reconcile all disbursements, transfer to the General Revenue Fund all interest earnings from the transferred funds, and provide a report of reconciliation along with a progress report on implementation of the Moving Florida Forward Plan to the Executive Office of the Governor, the chair of the Senate Committee on Appropriations, and the chair of the House of Representatives Appropriations	Forward Plan to accelerate the completion of selected road projects and provide traffic congestion relief in the State of Florida. The nonrecurring sum of \$630,000,000 from the State Transportation Trust Fund is hereby appropriated to the Department of Transportation in Fixed Capital Outlay for Fiscal Year 2023-2024 to implement the plan. Any unexpended balances of funds appropriated in this section remaining on June 30, 2024, shall revert and are appropriated for the same purposes in the 2024-2025 fiscal year. By the end of the month following each quarter, the department shall reconcile all	Bump Agreement Modified	SECTION ???. The Chief Financial Officer shall transfer the nonrecurring sum of \$370,000,000 from the General Revenue Fund to the State Transportation Trust Fund in the Department of Transportation to implement the Moving Florida Forward Plan to accelerate the completion of selected road projects and provide traffic congestion relief in the State of Florida. The nonrecurring sum of \$370,000,000 from the State Transportation Trust Fund is hereby appropriated to the Department of Transportation in Fixed Capital Outlay for Fiscal Year 2023-2024 to implement the plan. Funds shall be held in reserve. Any interest earned on the transferred funds must be used by the department to implement the plan. By the end of the month following each quarter, the department shall reconcile all disbursements and provide a report of reconciliation along with a progress report on implementation of the Moving Florida Forward Plan to the Executive Office of the Governor, the chair of the Senate Committee on Appropriations, and the chair of the House of Representatives Appropriations Committee. The department may request release of the funds by submitting a budget amendment pursuant to the provisions of chapter 216, Florida Statutes, which updates the project list, implementation schedule, and finance plan as necessary to implement the initiative. Any unexpended balance remaining on June 30, 2024, shall revert and is appropriated to the department for the 2024-2025 fiscal year for the same purpose. This section is effective upon becoming a law.	80
81			New	SECTION ???. The nonrecurring sum of \$450,000,000 is appropriated from the General Revenue Fund for Fiscal Year 2023-2024 to the Department of Transportation for making reimbursements to the department, the Florida Turnpike Enterprise, and other Florida toll facilities or Florida toll facility entities for account credits issued for promotional purposes as authorized in s. 338.161(1), Florida Statutes, and under the toll relief program. The unexpended balance of funds remaining on June 30, 2024, shall revert and is appropriated to the department for Fiscal Year 2024- 2025 for the same purpose. This section is effective upon becoming a law.	81
82			New	LEGISLATIVE SUPPORT SERVICES From the funds provided in Specific Appropriations 2802 and 2803, the Office of Economic and Demographic Research shall conduct a study and present policy options relating to prohibiting the collection of inter- change fees on sales taxes levied under chapter 212 and section 125.0104, Florida Statutes. The Office of Economic and Demographic Research shall submit a report to the President of the Senate and Speaker of the House of Representatives by December 1, 2024. The report must address the impacts including, but not limited to, technological, financial, and economic impacts on merchants, processors, payment card networks, acquiring banks, issuers, and consumers. The Office may contract with a public or private institution of higher learning or a nationally recognized organization or entity with experience in performing this type of evaluation for the sole purpose of developing some of all of the underlying analysis and findings to be included in the report.	82

LINE	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	NEW OR MODIFIED PROVISO	LINE
<b>LINE</b> 83	SENATE BILL 2500	HOUSE BILL 5001	HOUSE OFFER	GOVERNOR, EXECUTIVE OFFICE OF THE From the funds provided in Specific Appropriation 2671, \$1,500,000 in nonrecurring funds from the Grants and Donations Trust Fund are provided for the Chief Inspector General to contract with an independent verification and validation (IV&V) provider to provide IV&V services for all agency staff and vendor work needed to implement the enterprise cybersecurity resiliency program. The IV&V provider shall complete an assessment of the current program by December 1, 2024. The assessment shall include, but not be limited to, recommendations based on the evaluation of: (1) The utilization of Cybersecurity Operations Center tools relative to their inherent capabilities to enhance efficiency and effectiveness; (2) The existing processes to identify and address inefficiencies and areas requiring improvement; (3) The interoperability among different systems to ensure compatibility and facilitate smooth data exchange; (4) The alignment of strategic initiatives and resource allocation with organizational	83
				strategic initiatives and resource allocation with organizational objectives; and (5) The effectiveness of established communication channels to facilitate collaboration and dissemination of information across state entities. The IV&V contract shall require that monthly reports and deliverables be simultaneously provided to the department, the Executive Office of the Governor's Office of Policy & Budget, the chair of the Senate Appropriations Committee, and the chair of the House of Representatives Appropriations Committee.	